



anf policy

# australian nursing federation

## nursing education: assistants in nursing and other unlicensed workers (however titled)

It is the policy of the Australian Nursing Federation that:

1. All nursing care must be provided by appropriately educated nursing personnel.
2. Sufficient education and training for assistants in nursing and other unlicensed workers (however titled) must be provided to ensure the safety and dignity of individuals receiving care and to allow assistants in nursing and other unlicensed workers (however titled) to practice safely.
3. The educational preparation of assistants in nursing and other unlicensed workers (however titled) should be competency based, should recognise prior learning and experience, and should be provided by a Registered Training Organisation with the required qualification on scope.
4. Competency standards and education of assistants in nursing and other unlicensed workers (however titled) should articulate with the enrolled nurse competencies and education.
5. The clinical placement of assistants in nursing or other unlicensed workers (however titled) during their education and training should be in settings which are commensurate with the level of skill and knowledge required of a person who is being educated to be an assistant in nursing or other unlicensed worker (however titled).
6. Assistants in nursing and other unlicensed workers (however titled), provide care to patients and/or residents in line with the nursing care plan and must be supervised by a registered nurse during their period of clinical training.
7. Formal articulation and recognition of prior learning arrangements should be developed and implemented between Certificate III and Certificate IV courses for assistants in nursing and other unlicensed workers (however titled) and enrolled nurse courses.
8. Continuing professional education must be available for assistants in nursing and other unlicensed workers (however titled) with equitable access to study leave provisions.

*re-endorsed august 2004*

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This policy should be read in conjunction with ANF position statement *Assistants in nursing and other unlicensed workers (however titled) providing aspects of nursing or midwifery care.*