



**Estimates of the cost of addressing current wage differentials
for nursing staff employed in residential aged care as at October 2008**

State		Public Sector	Private Aged Care	\$ Difference	\$ x EFT	\$ x 52
NSW	4725 EFT RN	1,281.90	1,137.99	143.91	679,974.75	35,358,687.00
	3180 EFT EN	858.21	771.32	86.89	276,310.20	14,368,130.40
	12476 EFT AN/PC	698.15	643.03	55.12	687,677.12	35,759,210.24
VIC	4328 EFT RN	1,163.60	1,068.85	94.75	410,078.00	21,324,056.00
	2912 EFT EN	815.60	758.99	56.61	164,848.32	8,572,112.64
	11426 EFT AN/PC	699.30	675.84	23.46	268,053.96	13,938,805.92
QLD	2326 EFT RN	1,194.25	971.90	222.35	517,186.10	26,893,677.20
	1565 EFT EN	834.40	759.17	75.23	117,734.95	6,122,217.40
	6141 EFT AN/PC	795.95	651.95	144.00	884,304.00	45,983,808.00
SA	1428 EFT RN	1,202.15	972.79	229.36	327,526.08	17,031,356.16
	961 EFT EN	818.45	709.31	109.14	104,883.54	5,453,944.08
	3770 EFT AN/PC	731.13	656.94	74.19	279,696.30	14,544,207.60
WA	1148 EFT ERN	1,192.24	1,042.72	149.52	171,648.96	8,925,745.92
	773 EFT EN	854.27	733.16	121.11	93,618.03	4,868,137.56
	3032 EFT AN/PC	731.13	656.94	74.19	224,944.08	11,697,092.16
TAS	456 EFT RN	1,149.20	1,068.22	80.98	36,926.88	1,920,197.76
	307 EFT EN	890.78	772.39	118.39	36,345.73	1,889,977.96
	1205 EFT AN/PC	731.13	656.94	74.19	89,398.95	4,648,745.40
NT	59 EFT RN	1,214.20	1,072.65	141.55	8,351.45	434,275.40
	40 EFT EN	892.50	748.60	143.90	5,756.00	299,312.00
	156 EFT AN/PC	731.13	656.94	74.19	11,573.64	601,829.28
ACT	220 EFT RN	1,235.64	887.88	347.76	76,507.20	3,978,374.40
	149 EFT EN	869.98	612.32	257.66	38,391.34	1,996,349.68
	583 EFT AN/PC	731.13	656.94	74.19	43,252.77	2,249,144.04
TOTAL						288,859,394.20
Total plus Award/Agreement Benefits						375,517,212.46
Total plus Award/Agreement Benefits plus staff on costs to close gap as at October 2008						450,620,654.95

Further annual adjustment assuming 4% increase in the public sector and 2% increase in private aged care (for subsequent year 2009)

TOTAL annual adjustment	56,266,185.13
TOTAL plus Award/Agreement benefits	73,146,040.67
TOTAL plus Award/Agreement benefits plus staff on costs	87,775,248.81